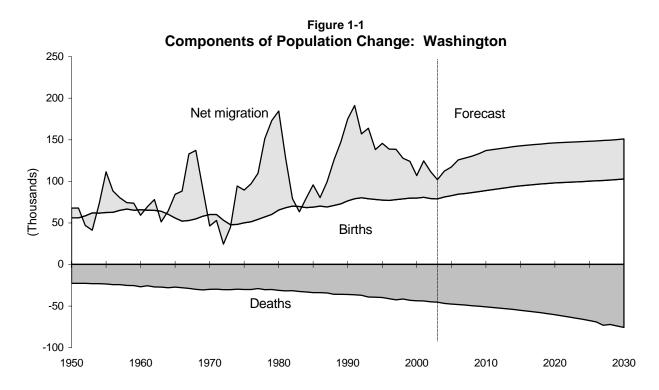


OPULATION PROJECTION is an integral part of the long-term forecast for Washington labor force, employment, and income. Population growth contributes to economic growth in the state by making available the labor needed for production and by increasing the demand for goods and services.

Long-term population growth results from the combined effects of two sources of change: natural increase and net migration. Natural increase is the excess of births over deaths, and net migration is the difference between in-migration and out-migration.



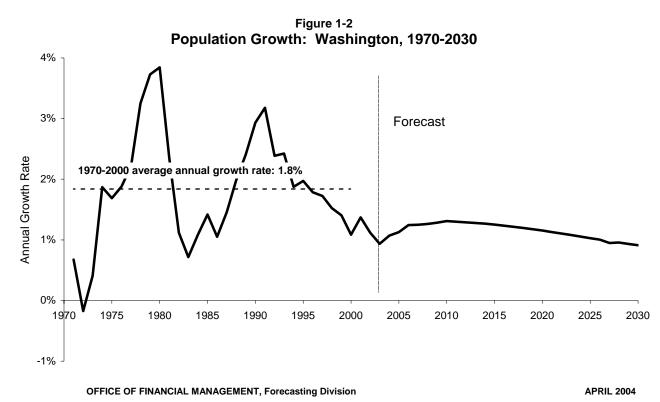
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Between 1970 and 2003, population in Washington grew 77 percent from 3.4 to 6.2 million, averaging 1.8 percent per year. However, the year-over-year changes fluctuated widely, ranging from a high of 3.8 percent in 1979-80 to the 1971-72 low of negative 0.2 percent. Net migration, which responds to changing economic conditions, accounted for most of the ups and downs in the yearly state population figures (Figure 1-1). Change in the number of births over time depends on the growth, age structure, and fertility rate of the woman population. In the long run, trend of births in Washington reflects long, generational waves of socioeconomic change including the Great Depression, the post World War II baby boom, the baby bust of the 1970s, and the baby boom echo of the 1980s.

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Washington population grew steadily in the second half of the 1980s and peaked in 1990. Between 1990 and 1993, the state population growth remained high at an average 2.8 percent annual rate. For the rest of the decade, however, the state population growth slowed to 1.6 percent per year. By 2003, about 6.2 million people lived in Washington State. Over the next 25 years, the state population is expected to grow at an annual rate of 1.2 percent (Figure 1-2), reaching a total of 8.3 million by the year 2030. Net migration will continue to play a major role in the state population growth.



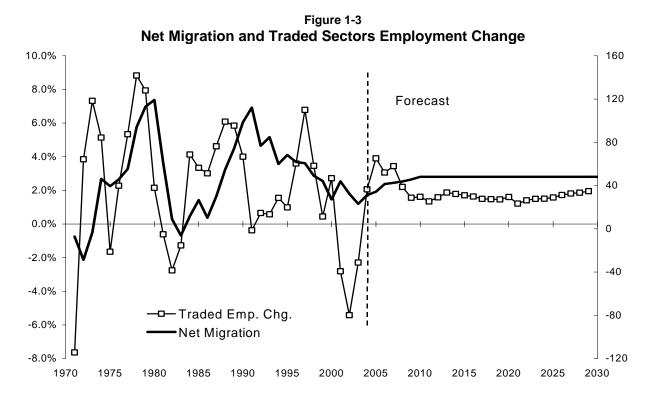
Net Migration

People move into or out of Washington for a variety of reasons. Non-economic factors such as relocations of military personnel, retirement migration (principally persons over age 65), and pursuit of social and natural amenities account for only a small portion of net migration. The majority of interstate population movements are due to relative changes in the labor market and economic conditions among the states. An expanding economy and labor market tends to "pull" people into an area. Conversely, a contracting economy and labor market tends to "push" people out of it. Net migration is the difference between out-migration and in-migration. These "push" and "pull" factors have made net migration the major contributor to population change in Washington.

The effects of the "push" and "pull" factors are evident in the historical pattern of the state's net migration. For example, large net migration occurred as a result of rapid economic expansions in Washington during the late 1970s and again in the late 1980s. When the state economy slumped in 1970-73 and 1981-83, net migration dropped sharply; in several of those years there was actually negative net migration.

In the first half of the 1990s, the slowing of economic growth in the state lowered the level of net migration and thus restrained population growth, but not to the same extent as in the past. One major reason is that employment growth in Washington still remained in positive territory during the 1990-91 national recession. This made Washington relatively more attractive, compared to other states that were losing employment, to those who were seeking jobs. The relative strength of the Washington economy compared to the rest of the U.S. helped "pull" more job seekers into the state. In addition, the California economy, which experienced a steep employment decline starting about the same time as the U.S. recession, remained depressed well into 1993. Even though Washington experienced a significant reduction in aerospace jobs beginning in 1991, the overall Washington economy continued to perform much better than California. Between 1990 and 1994, California experienced a net out-migration of over 400,000 persons per year. Washington received a significant amount of these Californian out-migrants. These two factors, among others, contributed to fairly high levels of net migration for Washington during the early 1990s, even when the state's economy slowed down significantly.

The picture, however, has reversed in the next five years. From 1995 to 2000, while state economic growth picked up pace, so did the U.S. and the Californian economies. As a result, the level of net migration dropped steadily (Figure 1-3).



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Change in the "traded sector" employment has been a major determinant of the Washington net migration. The traded sectors of the state economy include manufacturing, civilian federal government, information services, professional and management services. These industries are considered "traded" because they bring revenue and income into the state. For example, most of

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the software products produced in Washington are sold to businesses and consumer outside the state.

The traded industries usually demand special worker skills that cannot be sufficiently supplied from the local labor pool. Companies in the traded sectors thus constantly recruit workers, especially professionals, from the national labor market. During expansionary periods, new jobs created in the state's traded industries very likely require specialized skills or experience that are in short supply among existing Washington worker pool. For example, to increase development and production to the desired levels, the aerospace industry may require as many as 3,000 additional engineers in a single year. If this amount of extra engineers is not readily available in the state, they will have to come from elsewhere in the country or even from overseas.

Traded sectors also tend to provide high-wage jobs, which is another incentive to attract workers from outside the state. High wages not only induce people to change jobs, they also help cover the costs of interstate relocation. Cost is a critical concern especially if in-migrating workers need to bring family members with them. In short, when Washington's traded sectors expand, net migration increases, and when these sectors decline net migration falls.

Net migration has a significant impact on the size of the state labor force. Since a majority of inmigration to Washington is associated with employment opportunities, these economic migrants tend to be active labor market participants for a long span of time, therefore contributing to the growth of labor force. Also, gross (i.e., in- plus out-) flow of migration is generally 5 to 10 times the magnitude of net migration; this is the reason why many public and private business operations (e.g., issuance of driver's license, rental housing, etc.) are strongly affected by the level of net migration.

Forecast of Net Migration

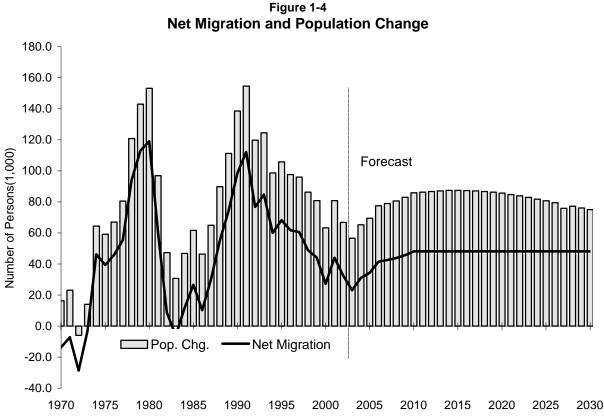
The methodology used to forecast net migration includes two steps. First, the Office of Financial Management (OFM) and the Employment Security Department (ESD) jointly develop an employment forecast for the traded sectors. This initial forecast is based on a system of equations determining employment in each manufacturing sector, the federal civilian sector, and the producer services sector. The producer services sector consists of information services, professional services, management and related services.

Next, a single equation model is developed which treats Washington net migration as a function of traded sector job growth within the state relative to economic conditions in the rest of the country and in California. The specific factors included in the model to determine levels of Washington net migration are:

- Percentage change in Washington's traded sector employment relative to percentage change in the U.S traded sector employment. (The U.S. forecast was from Global Insight Summer 2003 long-term trend forecast.)
- Percentage change in Washington's traded sector employment relative to percentage change in California traded sector employment. (The California forecast was obtained from the Global Insight's Regional Services.)

The national unemployment rate.

Net migration for Washington over the next 25 years is predicted to maintain an average of about 45,500 persons per year, about the same as the historical average of 44,100 per year between 1970 and 2003. The level of net migration, however, varies over the forecast period. Net migration is predicted to remain low during 2003-05, and then gradually increase to settle on a stable, long-term level of around 48,100 per year through 2030. (Population statistics, including net migration, are shown in Table 1-1 at the end of this chapter.)



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The main reason that Washington's net migration is expected to sustain at the historical average is that Washington's traded sectors are expected to maintain healthier growth than their national counterparts over the forecast period. For example, the forecast calls for manufacturing employment to grow modestly in Washington over the next 25 years, whereas manufacturing employment in the U.S. is projected to gradually decline.

The net migration forecast, once completed, is incorporated in the demographic model for the long-term projection of state total population.

Natural Increase

Natural increase is the second component of population growth. Natural changes include additions to the population through births, and reductions from the population due to deaths. The state's natural population increase is projected to average 38,000 a year between 2003 and 2030.

Total fertility rate in Washington, which represents the estimated average number of births to women during their childbearing years, is expected to reach and remain at a replacement level of 2.0 births per woman through the end of the forecast period (Figure 1-5). This is somewhat above the all-time low of 1.6 births per woman in 1933, but far below the peak of 3.7 births per woman in 1957. The fertility rate is not expected to rise significantly, in part because of the increasing labor force participation rate for women of childbearing age. (See next chapter.) Also, compared to earlier generations, women are marrying later, having births later, more likely to live independently, and spending more time on education. These factors, in combination with technological advancements in birth control, tend to lower the fertility rate.

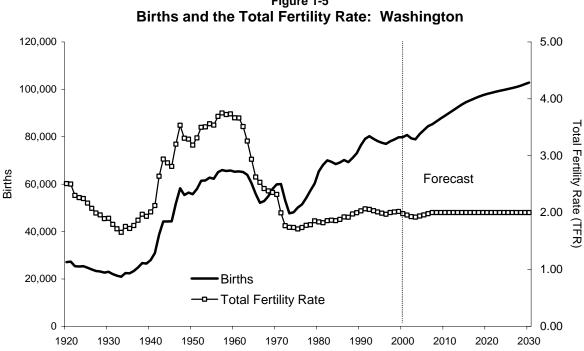


Figure 1-5

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While the fertility rate is expected to remain fairly stable throughout the forecast period, the number of women of childbearing age will grow steadily. As a result, the annual number of births in Washington is expected to rise from 79,200 in 2001-02 to about 102,900 in 2029-30.

By definition, the labor force includes only those age 16 and older. Births have a delayed effect on labor force growth, as individuals born today will be potential labor force participants in 16 years. This implies that recent population changes due to births will affect labor force growth in

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latter years of the forecast period. For example, anyone born in 2000 will be old enough to enter the labor force in 2016. Similarly, births over the past 16 years are closely associated with the labor force growth in the 2003-2018 period. Although the annual number of births in Washington during the early 1970s dropped to less than 50,000, the number of births rebounded to 70,100 in 1982. By 1990 total number of births in the state had increased to 76,400. As explained above, the increased births in the 1980s and 1990s will contribute to the growth of the state workforce over the next two decades.

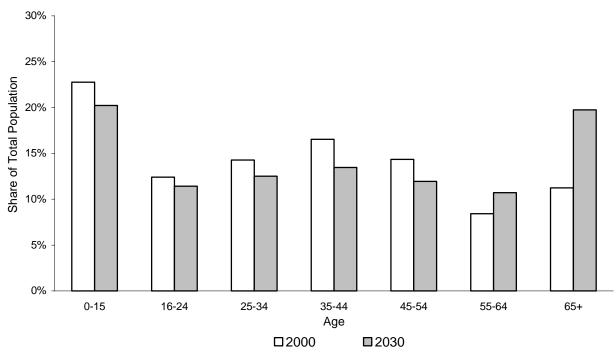
Mortality, the other component of natural increase, will also rise throughout the forecast period. Life expectancy increased rapidly between 1920 and 1960 and continued to improve through the 1980s, albeit at a much slower pace. Since a lot of improvements in the prevention of infant deaths already have been achieved, future substantial progress in life expectancy at birth is unlikely.

The forecast calls for both male and female life expectancy in Washington to continue improving at a slow but steady rate. As in the nation as a whole, the state's population will be aging. Higher mortality rates associated with an aging population will more than offset the improving life expectancy, leading to rising aggregate death rates. The proportion of all deaths due to deaths of the elderly will increase during the forecast period. This suggests that mortality will not have a major impact on labor force growth in the forecast period, because most of the deaths will occur at ages when individuals are unlikely to be in the labor force.

Over the next few decades, aging of the population, both in the state and throughout the nation, will be a profound demographic phenomenon. In Washington State, people 65 years of age and older will account for a growing share of population, from 11.2 percent in 2000 to 19.7 percent in 2030 (Figure 1-6). The trend will have widespread economic and public policy implications ranging from the expanding demand for personal and health services at the local level to increasing pressure on the federal Social Security and medical insurance programs.

Table 1-1 on page 11 shows the historical and projected Washington population trend, and the components of population change.

Figure 1-6
Aging of Population: Washington



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Table 1-1

Components of Population Change: 1990 – 2030

Components of Change _ **Population** Population Change **Births** Deaths Natural **Net Migration** Period **End of Period** Number Number Number Number Rate * Rate * Increase Rate * 1989-1990 4,866,700 138,600 2.93 76,400 15.93 36,200 7.55 40,100 98,500 20.53 1990-1991 5,021,300 154,600 3.18 79,100 15.99 36,600 7.40 42,500 112,100 22.68 5,141,200 119,800 2.39 80,200 76,800 1991-1992 15.79 37,200 7.31 43,000 15.11 1992-1993 5,265,700 124,500 2.42 79,100 15.20 39,400 7.56 39,700 84,800 16.29 11.29 1993-1994 98,700 1.87 78,200 39,500 38,700 5,364,300 14.71 7.44 60,000 105,800 1994-1995 5,470,100 1.97 77,500 14.30 40,000 7.38 37,500 68,300 12.60 7.46 1995-1996 5,567,800 97,700 1.79 77,000 13.95 41,200 35,800 61,800 11.20 1996-1997 96,000 1.72 78,000 13.90 42,600 7.59 35,400 10.79 5,663,800 60,600 7.28 1997-1998 86,300 1.52 78,800 13.81 41,600 37,200 49,000 8.59 5,750,000 1998-2000 80,800 1.41 79,800 13.77 43,100 7.45 36,700 44,200 7.63 5,830,800 2000-2000 5,894,100 63,300 1.09 79,900 13.62 43,700 7.46 36,200 27,200 4.64 2000-2001 5,974,900 80,800 1.37 80,700 13.60 43,900 7.40 36,800 44,000 7.41 2001-2003 6,041,700 66,800 1.12 79,300 13.20 44,900 7.47 34,400 32,400 5.39 56,600 0.94 78,900 45,400 33,500 23,100 3.80 2003-2004 6,098,300 13.00 7.47 46,900 2004-2004 65,300 81,200 13.24 34,300 31,100 5.07 6,163,600 1.07 7.65 47,700 2004-2005 6,233,100 69,500 1.13 82,800 13.35 7.69 35,100 34,400 5.54 2005-2006 6,310,600 77,500 1.24 84,500 13.47 48,300 7.71 36,200 41,400 6.60 49,000 2006-2007 6,389,500 78,900 1.25 85,300 13.43 7.72 36,300 42,600 6.71 2007-2008 6,470,100 80,600 1.26 86,500 13.45 49,700 7.73 36,800 43,800 6.81 50,300 7.73 7.01 2008-2009 6,553,100 83,000 1.28 87,700 13.47 37,400 45,600 2009-2010 6,639,000 85,900 1.31 88,800 13.47 51,000 7.73 7.29 37,800 48,100 2010-2011 6,725,300 86,300 1.30 90,000 13.47 51,800 7.75 38,200 48,100 7.20 2011-2012 6,812,000 86,700 1.29 91,200 13.48 52,600 7.77 38,600 48,100 7.11 2012-2013 6,899,100 87,100 1.28 92,400 13.48 53,400 7.79 39,000 48,100 7.02 2013-2014 6,986,500 87,400 1.27 93,600 13.48 54,300 7.82 39,300 48,100 6.93 2014-2015 7,074,000 87,500 1.25 94,500 13.45 55,200 7.85 39,300 48,100 6.84 2015-2016 87,300 1.23 95,400 13.40 56,100 7.89 39,300 48,100 6.76 7.161.300 2016-2017 7,248,400 87,100 1.22 96,100 13.34 57,200 7.93 38,900 48,100 6.68 86,700 1.20 2017-2018 7,335,100 96,800 13.28 58,200 7.98 38,600 48,100 6.60 2018-2019 7.421.300 86,300 1.18 97,500 13.21 59,300 8.04 38,200 48,100 6.52 2019-2020 7,507,000 85,600 1.15 98,100 13.14 60,500 37,600 48,100 8.11 6.44 2020-2021 7.591.700 84,800 1.13 98,500 13.05 61,800 8.19 36,700 48,100 6.37 2021-2022 7.675.600 83,900 1.10 98,900 12.96 63,200 8.28 35,700 48,100 6.30 99,300 2022-2023 7.758.500 82,900 1.08 12.87 64,600 8.37 34,700 48,100 6.23 2023-2024 7.840.300 81,800 1.05 99,700 12.79 66,100 8.47 33,600 48,100 6.17 2024-2025 7.920.900 80,700 1.03 100,200 12.71 67,600 8.58 32,600 48,100 6.10 2025-2026 8,000,400 79,500 1.00 100,600 12.63 69,200 8.69 31,400 48,100 6.04 75,900 101,000 5.98 8,076,300 0.95 12.57 73,200 27,800 48,100 2026-2027 9.11 77,300 2027-2028 0.96 101,500 12.51 72,400 8.92 29,100 48,100 5.93 8,153,600 8,229,700 76,100 0.93 102,200 74,100 28,100 48,100 5.87 2028-2029 12.47 9.05 2029-2030 8,304,700 75,100 0.91 102,900 75,900 9.18 27,000 48,100 5.82 12.44 1980-1990 734,300 705,300 339,800 365,000 369,200 1990-2000 1,027,500 787,600 404,900 382,700 644,800 2000-2010 744,900 835,700 477,100 358,600 386,500 2010-2020 868,000 945,600 558,600 387,000 481,000 2020-2030 798,000 1,004,800 688,100 316,700 481,000 2000-2030 2,410,900 2,786,100 1,723,800 1,062,300 1,348,500

*Rates are calculated per 1,000-midpoint population.

SOURCES: Forecasts of the State Population: November 2003 Forecast, Washington State Office of Financial Management.

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